






Waste Management Policy

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	Prepare By	Reviewed By	Approved By
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Signature			
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We, the Himadrian are committed to minimizing waste production by employing Reduction, Re-use, and Recycling techniques at every stage of our operation.

We are committed to ensuring that all operations and activities are fully compliant with all current waste management legislation.

We will comply with all the legal Environmental obligations.

Aims

To minimize waste production throughout the group by the optimizing resources.

1. To operate within full compliance of Environmental Law.

Objectives

1. Identify areas of waste production.
2. Promote the adoption of secure methods for waste segregation and disposal
3. Manage the process to ensure compliance with best practice
4. Through training and support, ensure that all staff are aware of their responsibilities under Environmental Law and how compliance can be achieved and maintained.
5. Establish effective waste management practices to identify the most efficient methods to reduce the production of waste and to optimizing the resources with recycling of waste material.

All employees of HSCL are expected to be well-versed in the policies and procedures governing waste management. Employees should refrain from handling excessively heavy waste or waste with unfamiliar disposal methods. They are also responsible for ensuring proper segregation and clear labelling of waste to effectively communicate its nature and associated risks to collectors and handlers. Adherence to personal protection measures and basic hygiene precautions is essential.

NB: Management reserves the right to exercise its discretion in special cases based on organizational values.

Explanation of the policy: Safety department will be the sole authority to interpret the content of this policy.

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