



## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

(In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements Regulations, 2015)

### **Purpose and Objective of the Programmes**

- To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company

### **Familiarization and Continuing Education Process**

- The Company through its Managing Director / Executive Director / Key Managerial Personnel conducts programmes/ presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

- Such programmes /presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

- The programmes/presentations also familiarizes the Independent Directors with their roles, rights and responsibilities.

The details of familiarization programs given to the Independent Directors cover the following areas: -

- Roles & Responsibilities of the Independent Directors as per Companies Act, 2013 and SEBI (LODR) Regulations, 2015
- Nature of the industry in which the listed entity operates
- Business Overview
- Strategic Outlook
- Safety, Health & Environment (SHE)

The details of the familiarization programs given to the Independent Directors on the areas as mentioned above during the Financial Year 2025-26 are as follows:

Sl. No	Name	During the FY 2025-26		On a cumulative basis	
		(in hours)	No of Programme attended	(in hours)	No of Programme attended
1	Mr. Girish Paman Vanvari	0	0	8	4
2	Mr. Gopal Ajay Malpani	1	1	9	5
3	Ms. Rita Bhattacharya	1	1	6	4
4	Mr. Amitabh Srivastava	1	1	1	1

### **Himadri Speciality Chemical Ltd**

(Formerly known as Himadri Chemicals & Industries Limited) CIN: L27106WB1987PLC042756  
Regd. Office: 23A, Netaji Subhas Road, 8th Floor, Kolkata – 700 001, India  
Corp. Office: 8, India Exchange Place, 2nd Floor, Kolkata – 700 001, India  
Tel: 91-33-2230-9953, 2230-4363, Fax: 91-33-2230-9051, Website: www.himadri.com