



HIMADRI SPECIALITY CHEMICAL LTD MAHISTIKRY UNIT

OH&S MANAGEMENT SYSTEM POLICY

Himadri Speciality Chemical Ltd is committed to providing and maintaining a safe & healthy workplace for all the employees & workers (including contractors) as well as clients, visitors and members of the public. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

The responsibility for managing health and safety ultimately rests with the person in control of the directors and management. Workers also have important responsibilities for health and safety in the workplace.

To achieve the above, we are committed to:

- Creating awareness amongst employees on OH&S by conducting Training & Awareness sessions and enabling them to pursue OH&S objectives;
- Involving employees through Teamwork, decision making, appointing roles and responsibilities and other forms of communication, consultation and participation;
- Ensure Continual Improvement in control of the OH&S of the organization;
- Be appropriate to the purpose and context of the organization and supports its strategic direction;
- Pro-Actively Comply with all applicable legal and other requirements of Environment, conduct activities for protecting the environment, prevent pollution and minimizing the wastage through periodical reviews towards building a sustainable system;
- Conduct our activities to prevent injury, ill health and establish a safe workplace through continual improvement and comply with all applicable legal & other requirements in OH&S performance through periodical review mechanism.

This Policy statement will be communicated extensively and will also be made available to interested external parties upon request.

The Policy is developed as per the requirements of ISO 45001:2018.

Dated: 1st April, 2019

MD & CEO