



Issue No.: 01

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TITLE: Contractor Safety Standard

Purpose:

The purpose of this standard is to define the HSE requirements while engaging directly supervised contractors in **Himadri Speciality Chemical Limited (HSCL)**, so that job work locations are free from recognizable hazards and work-related injuries are minimized. Issues associated with Safety, Health & Environment will be addressed on top priority at work locations by a continuous evaluation and monitoring of Contractor’s work areas, work methods, including their machinery and equipment with full compliance of applicable internal rules and regulations as may be framed from time to time by HSCL. This Standard is also meant to comply local legislation or ISO requirements. Local or National legislations will always take precedence.

Scope:



This Standards is applicable to all contractor, sub-contractors, workmen, service providers, stakeholders who are working or associated with HSCL work at all premises, directly or indirectly.

Accountability:

The accountable person will be a HSCL employee. He/S will be accountable for the outcome of contracts and he must ensure that the task is properly carried out keeping Health, Safety and Environment on top most priority. He will also have the authority to stop the work or process that can create a to Health and Safety of workmen and affect the Environment.

Responsibility

- Prime responsibility is with HSCL departments, for selection and engagement of the contractors with the established guidelines.
- The contractor’s equipment, machinery, lifting tools-tackles and their proper uses are to be certified by Maintenance and HSE Departments, as per the framed guidelines and requirements.
- HR and HSE Team will be responsible for statutory compliance of Contractors and skill development program of their workmen.
- Contractors are responsible for the Implementation of Safety Rules & Regulation framed by HSCL.

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