






Health & Safety Policy

(w.e.f 1st September,2021)

	Prepared By	Reviewed By	Approved By
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Designation	Asst Manager- HSE	AVP- HR	MD & CEO
Signature			
Date	23.08.2021	25.08.2021	27.08.2021

Purpose

We will operate all work and business activities in a manner which ensures the physical and mental health and safety of employees, contractors, visitors, customers and any other persons affected by these activities.

We will comply with the legal health and safety obligations.

We will be pro-active in preventing injuries and ill-health, and continuously improve our Health and Safety systems and performance.

Organisation and Responsibilities

We regard health and safety matters as a mainstream management responsibility. Executives and line managers are directly responsible for health and safety matters in operations under their control. Management is accountable for Health and Safety performance against objectives.

All employees have a responsibility to take care of themselves and others whilst at work. We expect everyone to participate positively in the task of preserving workplace health and safety.

We will encourage our Suppliers to adhere to the same Health & Safety standards as we do.

Our Beliefs

- Good Health and Safety is Good Business.
- Safety is everybody's responsibility.
- Working safely is a condition of employment.
- All work-related injuries and work-related ill-health are preventable.

Our Aims

- Zero Accidents.
- Zero Repeat Injuries.
- Zero Harm to People.