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Personal Protective Equipment Standard

Purpose:

Personal Protective Equipment Standards & Guidelines is to protect the employees of Himadri Speciality Chemical Limited (HSCL) from Hazards prevailing at workplace and provides safeguard from risk of workplace injuries. It also defines how to determine Personal Protective Equipment (PPE) requirements for the employees for work related activities. However, PPE remains the last line of defence when other means of protection against hazards are not adequate or feasible or unless no other means of hazard control exist. Personal protective equipment must not be shared between employees until it has been properly cleaned and sanitized.

Scope:

This Standards & Guidelines is applicable to all Employees of HSCL including 3rd Party Employees, visitors and other stakeholders working or visiting directly or indirectly at HSCL managed factories and site locations.

Risk Assessment:

A thorough Hazard and Risk Assessment will be carried out at each workplace to understand and determine the presence of Risks which necessitate the use of PPE. The Risk Assessment of each workplace shall be documented and detailed out in the Risk Assessment Format which will indicate the following exposures of:

- Direct / indirect Impact
- Laceration
- Puncture
- Penetration
- Amputation
- Compression (roll-over)
- Harmful Chemicals (Corrosive/Reactive)
- Direct or indirect Heat
- Heat / Fire
- Harmful dust, smoke and substances
- Radiation
- Electrical Hazard
- VOC Exposure

Care will be taken to recognize possibility of multiple and simultaneous exposure to a variety of hazards. Adequate protection against the highest level of each of the hazards will be recommended standardize with final sign off.

Periodical Evaluation of PPE:

To be done in the following events:

- Job changes
- New technological changes
- New material introduced

